



# Pastoral Council Minutes

## Tuesday, November 20, 2018

Attendees: Hans Higdon, Andy McDonald, Chris Kuss, Craig Cornelius, Jason Suchowski, Sean Carroll, Mark Readinger, Pat Kennedy, Christopher Schuele, Eugene Burke, Mary Ann Delzer

Staff Attendees: Patricia Wisialowski, Bishop Jeff Haines, Fr. Jose Gonzalez, John Ascher, Michael Batcho, Shanedra Johnson, Amy Nikolai

Excused: Bud Cialdini, Michael Bula

### Cathedral Future Directions Summary - Mark Kemmeter

- Shared the key demographic highlights of the Cathedral neighborhood and study of other cathedrals.
- Shared the responses from parishioners who attended his presentation in October. See "Future Directions Summary" below.
- The plan writing team will be Mark Readinger, Sean Carroll, Patricia Wisialowski and John Ascher
- Goals of the plan will be to get to consensus and implement the plan.
- Next step will be the writing team meeting in December to write the first draft.

### Book Discussion

- Members of council and staff shared their comments/observations from *Great Catholic Parishes - Part 1: Great Parishes Share Leadership Part I*

### Bishop's update

- New position being created for an organizer/scheduler. This person will keep the schedules for the atrium/meeting rooms, Open Door Café, liturgical ministers, tours, etc.
- Cathy Quandt has assumed more responsibilities for parish communications.
- Discussed options for parish members to share their concerns regarding the clergy sexual abuse crisis.

### Next meetings:

- December 18, 2018-Council members be prepared for individual photos.
- January 15, 2018

# Future Directions Summary

## Cathedral of St. John the Evangelist

*These are the results of the gatherings on September 30, 2018, involving approximately 35 parishioners.*

### A. Key Demographic Areas – *viewed as the major demographic trends which will influence the Cathedral over the next ten years.*

- 70% of Cathedral members live more than two miles from the Church. Their average age is older than those living two miles or less from the parish site.
- The school age population will increase significantly over the next ten years, especially early elementary – ages 5 to 9 – which will grow by 1,844 students or 151%.
- Ages 35 to 54 will also increase by 4,500 residents or 10.6%.
- The young adult population which fueled the rebirth of the downtown area will begin to decline by 21.1% over the next ten years.
- More than 60% of residents have bachelor's or graduate degrees and that percentage will increase.

### B. Key Parish Data – *identified as the important trends of the Cathedral*

- 49% of the parish is age 45 or older. The largest population group is 65 and over which makes up 26% of the parish population.
- The past four budgets have resulted in surplus funds.

### C. Vision – *captures an overall view of where the parish or institution wants to be or sees itself in the future.*

- Difficult to decide a clear future path – some like the “parish” path but the data suggests that people come from all over the diocese.
- Promote spirituality/holiness throughout the diocese
- (2 groups) Emphasize being a parish while also hosting diocesan celebrations – need to work more effectively with the Archdiocese – diocese needs to be more supportive to Cathedral.
- (2 groups) Do not identify with “Mother Church” phrase – must be some other way to convey this, such as “lead parish” or “first parish.”

## D. Leaders & Organization – *paid staff, volunteer consultative bodies and committees which organize and lead ministries.*

- Focus staff and committee activity toward Mother Church events and ongoing activities.
- (2 groups) Consider a pastoral coordinator position to assist the rector in the day-to-day pastoral activity of the Cathedral – seems critical and essential for Bishop Jeff.
- Consider position for Communication and Stewardship.
- All-Committee meeting night, featuring Mass, dinner, sharing, on a quarterly basis.
- Focus on retaining good staff members.
- Ability for the Archbishop to appoint three pastoral council members.

## E. Worship & Prayer – *the area of mission which is responsible for the preparation of liturgies for sacramental celebrations and other prayer experiences.*

- (3 groups) Bring parish choirs to the Cathedral for certain celebrations.
- Host a festival of parish choirs concert.
- Host a fiesta for the feast of Our Lady of Guadalupe.
- Focus on all the fine arts and hold exhibits.

## F. Evangelization & Formation – *the area of mission which is responsible for opportunities for faith formation of adults, youth and children as well as reaching out to those interested or who may be interested in the Catholic faith.*

- Host a religious art festival for Catholic Schools/Religious Ed students
- (4 groups) Develop spirituality/holiness opportunities open to the diocese – drop the “spiritual/holiness” part and focus on opportunities – add ecumenical spirituality too.
- Become the place for great speakers, events, classes – other parishes can co-sponsor – use technology to bring them to parishes and viewers.

## G. Human Concerns & Pastoral Care – *the area of mission responsible for ministry to the ill and homebound as well as outreach to people who need the basic human necessities of life.*

- (3 groups) Combine/collaborate human concerns efforts with area parishes.
- Look at ways of providing pastoral care to parishioners from across the metro area.
- Keep Open Door Café sustainable.

## H. Stewardship & Communications – *the area of mission which involves community buildings ministries and activities related to the sharing of time, talent, and treasure.*

- (4 groups) Explore ways to visually incorporate the ethnic/cultural groups within the diocese.
- Develop the Cathedral website.
- Purchase sign with “welcome in various languages.”
- Become more aggressive in cultivating the 25 to 40 age group.
- Work on improving communications/marketing.

## I. Finances & Facilities – *the management of the financial and physical resources of the Cathedral.*

- Pursue some form of funding from the diocese to supplement revenue – reduce the assessment for the Cathedral
- (4 groups) Address the parking needs and concerns – MSOE lot is a possibility – this is even more necessary because of the projected surge in parking fees.
- Determine the percentage of time staff spends on Archdiocesan events and bill them.
- More accessibility for older adults.